

MARGIE COMBS, RN CLNC

SUMMARY OF QUALIFICATIONS

28 years of nursing experience in gerontology, acute care, surgery, physician assistant, administration and consulting

- Managed Home Health & Hospice and Transitional Care for hospital based units
- Assisted acute facility in exceeding The Joint Commission and State Department of Health requirements
- Conducted interactive educational sessions to train hospital patient care staff regarding the needs of the dying
- Developed policy and procedures in accordance with State and Federal Guidelines for long term care and home health & hospice units

PROFESSIONAL EXPERIENCE

2008-2009 Hickory Creek Madison, IN

Director of Nursing Services

- Responsible for quality care and patient, family, staff and physician satisfaction for a 36 bed skilled and intermediate care facility
- Directed the department through a deficiency free State Department of Health survey
- Responsible for 24 hour and 7 days per week on call basis for the nursing department
- Responsible for development and implementation of all patient care policy and procedures
- Responsible for coordination of patient care with therapy staff
- Responsible for oversight and coordination with pharmacy for resident medication needs
- Responsible for coordination with dietary department for resident nutritional needs

2000-2004 King's Daughter's Hospital & Health Service Madison, IN

Director of Home Health, Hospice & Home Infusion Department

1998-2000 *Home Health & Hospice Coordinator*

1994-1998 *Director of Transitional Care Unit (29 bed unit)*

- Responsible for operating and capital budgets for each department
- Directed department(s) through successful JCAHO and ISDH surveys each year
- Responsible for departmental quality assurance program
- Responsible for development and implementation of Policy and Procedures in accordance with Federal and State guidelines and regulations and Nursing Standards of Care
- Authored Hospice Care Guide
- Responsible for ongoing staff education
- Responsible for case management, coordination of patient care and intake issues associated with a hospital based unit

1993-1994 King's Daughter's Hospital Madison, IN

RN Surgery Nurse

- Responsible for obtaining patient history related to pre-operative guidelines (holding room)
 - Circulating nurse duties in the surgery room which included:
 - Assisting anesthesiologist with positioning patient for sedation
 - Documentation of ongoing procedures in the surgery area
 - Maintaining and documenting sponge count throughout surgery
 - Obtaining and providing sterile items requested by surgeon
 - Responsible for patient remaining in proper position throughout the surgery
 - Recovery room nurse duties performed as needed
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| 1992-1993 | Bartholomew County Hospital- Hospice | Office in Madison, IN |
| | <i>RN- Primary Care nurse case manager</i> | |
| 1990-1992 | Hanover Nursing Center | Hanover, IN |
| | <i>Assistant Director of Nurse</i> | |
- Responsible for management of a 60 bed skilled unit which included the development of a 20 bed ventilator dependent unit
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| 1988-1990 | Madison Internal Medicine Specialists | Madison, IN |
| | <i>RN Physician assistant for Pulmonologist and as needed for Gastroenterologist</i> | |
- Responsible for making hospital rounds with physician and coordinating patient care needs as directed
 - Responsible for setting up room and assisting with Bronchoscopy procedures
 - Responsible for assisting with colonoscopy, sigmoidoscopy and P.E.G. tube placements as needed
 - Responsible for patient office work up, 12 lead E.K.G.'s, pulmonary function tests and lab work as ordered by the physician
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| 1987 | King's Daughters' Hospital | Madison, IN |
| | <i>RN- 11-7 shift on post operative hospital unit</i> | |
| 1984-1987 | LPN primary care nurse | |

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EDUCATION

1985-1988	Marian College School of Nursing	Indianapolis, IN
	<i>Degree as Registered Nurse awarded</i>	
1990	Indiana State Department of Health	Indianapolis, IN
	<i>Certified Adult Education Instructor for Nursing Assistants</i>	
1992	Medical College of Pennsylvania	
	<i>Certified Gerontological Nurse</i>	
1998	IUPUI	Indianapolis, IN
	<i>Completed Management Training</i>	
2002	Board of Advanced Medical Coding Certification classes	
	<i>Certified Health Care Coding Specialist</i>	
April 2009	Milazzo Institute	Texas
	<i>Certified Legal Nurse Consultant- National Alliance of Certified Legal Nurse Consultants</i>	

PROFESSIONAL CERTIFICATIONS

- Certified Legal Nurse Consultant- CLNC Program, Vickie Milazzo Institute
- Registered Professional Nurse- Indiana State Board of Nursing
- Certified Advanced Medical Coding Specialist
- Certified Gerontological Nurse
- Certified PICC (peripheral intravenous central line) placement nurse